# Temporary Employment Opportunities, Outreach Notice

Olympic National Forest, www.fs.usda.gov/olympic

### **Available Positions**

Natural Resources (Biological Science Technician) GS-0404-3/4/5 About the Positions

#### **About the Positions**

#### **Natural Resources**

There are potentially 4 positions to be filled out of Olympia WA, at the GS 3, 4 or 5 level. The position would start mid-May and run through the end of September. This position involves invasive non-native plant inventory, management, and monitoring. Duties will include identifying plants, surveying for target plants, collecting data on infestation location and status, and treating invasive plant infestations using hand-pulling, hand tools, power tools, mowers, and herbicides, and recording data related to these treatments.

The work involves highly physical labor. Duties will involve almost daily hiking, often to remote locations in rugged terrain under possible adverse weather conditions. This position will involve applying herbicides with backpack sprayers or other equipment on a regular basis. The position may occasionally include assisting with re-vegetation and ecological restoration duties such as planting, irrigation of past plantings, native plant nursery work, or restoring overused recreation sites. Global positioning systems, aerial photographs, topographic maps, and/or compass may be used in navigation.

A portion of time may be dedicated to data entry and other duties in a laboratory/office setting. Persons who wish to be considered for invasive plant management positions must be willing and able to apply approved herbicides utilizing appropriate personal protective equipment which will be supplied by the Forest Service. A valid herbicide applicators license is not required for this position, but candidates will be required to obtain one immediately after employment.

#### **Contacts**:

Will Arnesen, Invasive Plant Coordinator. 360-956-2302; williammarnesen@fs.fed.us

# **How to Apply**

Region 6 National Forests (Oregon and Washington) will be opening vacancy announcements in USAJOBS for the GS-3, 4, and 5 vacancies in these programs. The

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Announcements for the positions will be open from February 4th to February 10th. You will only be

**able to apply to these announcements during those dates**. Search the Duty station for a listing of all the positions availble.

Natural Resources announcements will open February 4-10. This process is different than years past when vacancies would be announced individually per Forest at different times through the winter and spring. All fire temporary seasonal fire positions in Region 6 will be announced during that window of time.

**Step 1** – Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

**Step 2** - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

**Step 3** - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. **Make sure you select a potential duty station.** You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

These positions may be filled under the following announcements:

#### **Natural Resources**

**Duty Station**: Olympia WA

GS-0404-4 Biological Science Technician (Plants) Announcement # 15-TEMP-R6PLANTS-S4-DT-PM
GS-0404-05 BIOLOGICAL SCIENCE TECH-PLANTS Announcement # 15-TEMP-R60404-5-PLNT-DT-PG

## **Required Documents:**

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

- 1. Resume that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (*including IQCS Master Record for fire positions*). Under work experience be detailed and include when you started and stopped each job, the average hours worked per week, salary, and any relevant volunteer experience.
- 2. College Transcripts if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- 3. DD-214 (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.

- 4. SF-50 Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent Notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF-50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
- 5. Annual Performance Appraisal if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
- 6. Certification of Disability if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: <a href="https://www.opm.gov/disability/appempl.asp">https://www.opm.gov/disability/appempl.asp</a>.
- 7. If you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority, submit proof of eligibility.
- 8. CTAP/ICTAP documentation if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- 9. For fire positions a current copy of your IQCS Master Record showing your training and qualifications for the position. If an IQCS Master Record in not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Positions may be filled through the U.S. Forest Service National automated process. Information on the national automated application process can be found by visiting the FSJOBS website: www.fs.fed.us/fsjobs

## **About the Forest**



The Olympic National Forest covers over 633,000 acres on the Olympic Peninsula. The Forest is divided into two Ranger Districts with the Hood Canal Ranger District covering the land on the east side of the Peninsula and the Pacific Ranger District covering the land on the west side. The Hood Canal Ranger District office is located in Quilcene, Washington with a work center in Hoodsport, Washington.

The Olympic Peninsula has an incredible variety of environments within short distances. Within less than 50 miles between Mt. Olympus and the Pacific Ocean, the vegetation changes from the lush, temperate rain forests of the Hoh, Queets and Quinault Valleys to an arctic environment of lichens and mosses above 7,000 feet. Heaviest precipitation occurs in the fall, reaching a peak in December and then decreasing in spring. Winter snowfall on the Peninsula ranges from 10 inches in the lower valleys to greater than 250 inches in the higher mountains. Summers are relatively dry, with warmer temperatures averaging near 70 degrees. Numerous species of trees, shrubs and flowers are found in six vegetation zones of the Peninsula. More than 100 species of wildflowers grow on the Forest.

Olympic National Forest is synonymous with the Olympic Peninsula. The Peninsula is a separate and unique geophysical providence surrounded on three sides by saltwater. U.S. Highway 101 is the main travel route paralleling the Pacific Coast on the west, Strait of Juan de Fuca on the north, and inland waters of Puget Sound on the east. The Olympic National Forest surrounds most of the Olympic National Park. The Olympic National Park has over 901,000 acres. We are also neighbors of State of Washington Department of Natural Resources lands, several Native American tribal reservations, and a wide range of private land ownerships.

A multitude of recreational opportunities exist year-round on the Olympic National Forest. Auto touring, camping, picnicking and backpacking are popular spring and summer activities. Fishing, hunting, hiking, berry picking and Christmas tree cutting are enjoyed during the fall and winter months. Over 3.5 million people live within 1-4 hours driving time to the Forest.

Check out the Olympic National Forest web site at <a href="http://www.fs.usda.gov/olympic">http://www.fs.usda.gov/olympic</a> for more information on the Forest.

#### **Availability of Government Housing**

There may be housing available in bunkhouses at both Quilcene and Hoodsport. Space is limited and on a first come first served bases.

#### **Community Information**

**Quilcene, Washington** is located on the northeast part of the Olympic Peninsula along the waters of Hood Canal, the westernmost arm of Puget Sound. Clams, oysters, and shrimp are harvested from area waters, and the Olympic Mountains to the west offer many opportunities for hiking, camping, and enjoying the National Forest and Olympic National Park.

The Washington State Ferry System connects the Olympic Peninsula to the Seattle urban area where sports, arts, and entertainment associated with a major city may be found. Quilcene's population is approximately 700. Port Townsend, 30 miles north of Quilcene has a population of 9,000. The median price of a home in Jefferson county is \$275,000. For more information on the area, check out the links from the Jefferson County homepage at <a href="www.co.jefferson.wa.us">www.co.jefferson.wa.us</a> or <a href="www.edcjc.com/community/index.html">www.edcjc.com/community/index.html</a>.

Another community approximately 35 miles northwest of Quilcene is the community of Sequim, located in Clallam County. For more information on this community, visit <a href="https://www.sequimwashington.com/geninfo.htm">www.sequimwashington.com/geninfo.htm</a>.

**Hoodsport, Washington** lies on the western shore of Hood Canal 37 miles south of Quilcene and opportunities are similar. Hoodsport has a population of 2,500 and Shelton (15 minutes south of Hoodsport) has a population of 9,600. The median price of a home in Mason County is 139,000 (2004). For more information about Hoodsport, check out www.ohwy.com/wa/h/hoodspor.htm. For more information on the communities around Hoodsport, check out the 2005 Mason County Profile at www.masoncounty.com/Profile\_04.html or the Shelton-Mason County Chamber of Commerce web page at www.hoodsportwa.com/.

**Forks, Washington** located on US Highway 101, which crosses Washington State's North Olympic Peninsula, it is nestled between the Olympic Mountains and the Pacific Ocean beaches. Forks about 56 miles from Victoria, BC, Canada (via ferry); 132 miles from Seattle (via ferry); 226 miles from Vancouver, BC, Canada (via ferry); and 251 miles from Portland, Oregon. Forks and the surrounding area provide you with an impressive array of recreational options as you explore the Northwest corner of the Pacific Northwest.

For even more information on Forks and the surrounding are please visit <a href="http://forkswa.com/">http://forkswa.com/</a> or <a href="http://www.forkswashington.org/">http://www.forkswashington.org/</a>

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